



## 2011 Strategic Plan

### Letter from Hennepin County Sheriff Rich Stanek

Just like families, businesses and other units of government, the Sheriff's Office has had to manage through the difficult economic times of the past few years. Through collaboration with others in law enforcement and leveraging technology, we have cut the overall cost of doing business and increased our effectiveness. We will continue to identify and implement new efficiencies.

Public safety is an important investment for our community. Less violent crime means fewer victims, and fewer social and financial impacts to victims and their families and businesses. Our 2010 Accomplishments and our 2011 Goals demonstrate our commitment to fighting violent crime, effectively managing resources, and planning for the future needs of public safety.

Thank you for the opportunity to share with you our 2011 Strategic Plan. I invite you to provide your feedback to me by sending an email to [sheriff@co.hennepin.mn.org](mailto:sheriff@co.hennepin.mn.org)

## 2011 Goals

1. Build a quality 911 Communications Facility in Plymouth that meets the current and future needs of the residents and first responders.
2. Through technology, develop an effective data sharing system at the Sheriff's Crime Lab that will allow law enforcement agencies to access their cases, to reduce cost and improve service.
3. Continue to focus on prescription drug abuse by expanding our Unwanted Medicine Collection Events and community prevention education.
4. Continue community outreach services to include increased community visits, targeted Citizens' Academies, creation of a Youth Advisory Board, and a cadet program to encourage minority law enforcement recruits.
5. Continue our partnerships with local law enforcement agencies by providing criminal information sharing & analysis services and developing the new 2011 West Area Collaborative.
6. Implement the statewide Lexipol policy manual system, a standardized risk management resource which incorporates policies that comply with federal, state and case law, regulatory actions and law enforcement best practices.

7. Continue to review jail medical costs for inmates, including medical services and prescription costs. (The Sheriff's Office is required to provide medically-necessary care to inmates.)
8. Explore a potential for a secure lock-up area at HCMC in order to reduce costs for inmate medical care. This would result in savings for all law enforcement agencies throughout the county.
9. Develop a centralized structure to K-9 services, to enhance training and deliver a more efficient use of their expertise as they provide services to law enforcement agencies throughout the metro.
10. Expand and advance the use of interactive video conferencing which allows jail inmates to appear at certain court hearings. This reduces the cost of transporting inmates to court facilities.
11. Advocate for state and federal legislative platform to advance public safety and secure state and federal resources to supplement local property tax funding.
12. Implement Records Management System to better document and organize information throughout the criminal justice system.
13. Partner with the non-profit Hennepin County Sheriff Foundation to provide additional support and resources for Sheriff's Office special deputies and volunteers.

## 2011-2014 Strategic Plan Focus Priorities

- 1) Fight violent crime and the lethal combination of guns, gangs kids and drugs
- 2) Advance capabilities and best practices in criminal information sharing & analysis to reduce and prevent crime
- 3) Leverage innovative technology and forensic sciences to solve crime and reduce victimization across the county
- 4) Build upon partnerships and collaborate with other law enforcement agencies, private partners and the community to improve public safety.
- 5) Lead in the preparation, training and response to emergencies, disasters and threats, including Homeland Security
- 6) In service to the residents, provide leadership and education on issues of Public Safety.
- 7) Value the contribution of employees and volunteers of the Sheriff's Office and provide opportunities needed for skills enhancement and leadership development.
- 8) Serve as good stewards of taxpayer dollars through innovative and prioritized management of resources.

## Our 2010 Accomplishments

- 1) Continued reduction in violent crime: Since 2006, the rate of violent crime in Hennepin County has dropped approximately 32%.
- 2) Reduced DNA backlog: Using federal stimulus funds, we expanded our Crime Lab to reduce the turn around times for cases submitted from law enforcement agencies countywide. The Biology Section reduced the backlog of biology cases, which includes DNA cases, by 70% and solved violent crimes and property crimes.
- 3) Completed the county's first Unwanted Medicine Collection Event: More than 700 citizens dropped off medications -- which helps prevent abuse or illegal sales.
- 4) Reduced costs in the jail: HCSO began providing x-ray services inside of the jail. With criminal justice partners, HCSO began a program that allows inmates to appear in certain court hearings via interactive video conferencing. Both programs reduce the cost of transporting inmates.
- 5) Conducted mental health training nationwide via a live webcast: Deputies provided instruction about innovative techniques developed for the care and custody of mentally ill jail inmates.
- 6) Expanded community partnerships: We increased membership in the Sheriff's

Community Advisory Board, residents who help establish our strategic direction and we created law enforcement classes for diverse communities.

- 7) Provided effective criminal information sharing: The Sheriff's CISA Unit helps law enforcement agencies countywide to prevent and solve crime. CISA added new analysis services. CISA won a customer service award from Hennepin County for its service to local police.
- 8) Secured approval for a new 911 Communications Facility: The current facility is 60+ years old and it must be replaced to ensure continued 911 services. Site selection & schematic design work has begun for a new facility.
- 9) Continued water safety education: For the second year in a row, there have been no deaths on Lake Minnetonka. The Sheriff's Office added more safety classes for youth.
- 10) Launched an email/text message system: At no cost to the Sheriff's Office, we are sending safety and crime alerts directly to citizens. (Sign up at [www.nixle.com](http://www.nixle.com))