

Hennepin County Sheriff's Office Goals

2019/2020

- To promote the promote health and well-being among Hennepin County Sheriff's Office employees, we will create an internal wellness unit. This unit will focus on wellness of mind, body, and spirit with the intention that employees who feel supported and well will have better interactions with the public. This unit will include a chaplaincy unit and a full-time mental health clinical therapist.
- To provide resources for employees in times of personal or professional need, HCSO will create a peer-to-peer support program.
- To better respond to the opioid addiction crisis, we will expand the use of medically assisted treatment in the jail for inmates experiencing opioid addiction, including implementing a Suboxone treatment program. We will also launch a new educational program on the dangers of opioids.
- To improve responses to behavioral health calls, we will embed a social worker at 911 Dispatch.
- To educate the public on how to be safe during all types of water recreation, we will create a new water safety program. This program will focus on bringing water safety to underserved communities through initiatives like low-cost swimming lessons.
- To add functionality to our agency and other metro-area law enforcement agencies, we will add four dual-purpose dogs to our K9 unit.
- To promote safety in schools, we will provide a School Resource Officer to Rockford Public Schools.
- To promote stability and provide more continuity in management at 911 Dispatch, we will transition from a sworn officer to civilian leadership.
- To combat human trafficking crimes, the HCSO will join the Minnesota Human Trafficking Investigators Task Force.
- To collect community feedback on outside insights on policy development, we will create a new Created a Community Advisory Board comprised of a diverse group of residents from around the county.
- To improve safety and efficiency, we will work with Hennepin County Geographic Information Systems (GIS) to create a warrant-mapping program for better access to warrant information.



- The Special Operations Unit will plan and coordinate public safety details related to hosting the 2019 NCAA Final Four and associated events.
- To increase employee safety, we will install ballistic barrier protection for deputies at all weapons screening locations in the county.
- To increase the ability of solve gun-related crimes, the HCSO will acquire a new National Integrated Ballistic Information System (NIBIN) from the ATF.
- To expand our data-driven policing capabilities, we will form a new Criminal Intelligence Division.
- To increase positive interactions between law enforcement and the community we serve, we will expand the Community Engagement Team into the Community Outreach Division.
- To safely search people booked into the Hennepin County Public Safety Facility for contraband while respecting their privacy, we will install a full-body scanner.
- To promote fairness and develop trust with the community, we will complete the first phase of our body-worn camera program, which will train and equip over 100 sworn staff members.
- To meet the demands the community has for a modern law enforcement agency, we will train our employees on de-escalation, implicit bias, diversity, racial equity training and the duty to intercede.
- To care for the health and safety of our staff and the public, we will add a deputy with extensive medical training to the Emergency Services Unit.
- To help raise money for the battle against breast cancer, we will participate in the Pink Patch Program fundraiser.
- To build ties to the community and with an eye to helping future recruitment of a diverse workforce, we will start a youth outreach program.
- To address critical needs in the community, we will further develop delivery of wellness and behavioral health services and resources to members of the community and their families who interact with our agency.
- To continue as a leader in our county in responding to the opioid addiction crisis, we will serve as a hub for information sharing on overdose response, investigation and interdiction of illegal narcotics sales, and provide as much access to treatment as possible to those living with addiction.
- To better support our law enforcement partners throughout the county, we will enhance the response and investigative services our agency provides.