From left to right:
Special Deputy Sgt. Karen Leistico has volunteered for five years. Outside of the Sheriff’s Office, she works as a registered nurse.

Special Deputy Peggy Oberfeld has volunteered for four years. Outside of the Sheriff’s Office, she works a customer service manager at an office supply store.

Special Deputy Sgt. Kathy Sautter has volunteered for seven years. Outside of the Sheriff’s Office, she also volunteers in other areas of the community. She is a retired mail carrier.

On the front cover, our Special Deputies in the Sheriff’s Mounted Patrol attend a community event. Special Deputies are highly-trained volunteers at the Sheriff’s Office.

National Night Out takes place in communities across our county every August and it’s a great way for residents to learn about public safety and meet our personnel.

Nationwide, law enforcement is dramatically changing the way we view our role in public safety and this is a major milestone in the history of our profession.

The Hennepin County Sheriff’s Office has embraced the “guardian concept”. Our personnel serve in partnership with members of the community, and together we set our expectations, goals and strategies for keeping our neighborhoods safe.

As Sheriff of Hennepin County, I have been inspired by so many residents who step forward to partner with law enforcement in providing public safety. Resident participation and oversight is essential for building communities of trust, and establishing legitimacy for law enforcement when we work in the community.

We worked with more than 500 unpaid volunteers in 2016. These residents of our metro area provided 30,000 hours of community service. They performed public safety duties such as mentoring jail inmates or teaching kids about safety.

Take a moment to view the photo on the front cover of this publication. The three women that you see working in the Sheriff’s Mounted Patrol are volunteers. While serving the county, they use their own horses and pay for equipment, transportation, and stable expenses.

The Sheriff’s Mounted Patrol members are volunteer Special Deputies. We have 90 Special Deputies who take an oath to serve and protect. They are highly-trained and dedicate many hours to maintain certifications and skills in order to respond to emergencies or in service to the residents of this great county.

Volunteering as a Special Deputy is just one example of how ordinary residents are working in partnership with law enforcement. There are many other ways residents work shoulder-to-shoulder with law enforcement:

• The Sheriff’s Community Advisory Board is a group of residents who provide input on our strategic planning, policies, and allocation of resources.
• We hold frequent Citizen Law Enforcement Academies to educate residents about the Agency and our work. More than 300 residents will graduate from our academy each year.
• We provide training for residents who volunteer as Police Reserve Officers for suburban police departments. There are an estimated 100 graduates each year.

We have a better chance of keeping our families safe when we mobilize the collective efforts of law enforcement, residents, and key community groups—such as schools, businesses, and places of worship. In 2016, please consider partnering with us in providing public safety in Hennepin County.
Enforcement Services, 911 Dispatch, Volunteer Services & Technology Divisions

2015 Statistics

Patrol
Arrests: 977
Traffic accident responses: 292
DWI arrests: 167

Warrants
Estimated warrants satisfied: 30,000

Civil
Processes served: 13,152

Transport
Inmates transported: 9,443
Patients transported: 3,234


Enforcement Services Division

Through this division, we provide emergency response, patrol service, response to in-progress crimes, DWI enforcement, service of civil papers, and warrant service.

In partnership with local law enforcement agencies, we conduct directed patrols in areas of higher criminal activity. The results have been additional arrests in the affected areas, improved response times, and the deterrence of crime. We are the primary law enforcement service provider in several locations such as Greenfield, Hanover, Medicine Lake, Rockford, and Fort Snelling.

Civil Process & Service of Warrants
We handle 31 types of civil process, such as subpoenas, summonses, and domestic abuse orders for protection. Of the papers received in 2015, persons were located and successfully served in 13,152 cases. We are responsible for the administration and execution of service of arrest warrants, commitments and other court orders issued for wanted persons. The focus is tracking down violent offenders. In 2015, an estimated 30,000 warrants were satisfied across the county. We also extradite wanted individuals back to Hennepin County after they are captured in other counties or states.

Warrant Sweeps
Serving active warrants takes place every day throughout the county. In addition, we organize “warrant sweeps,” which are comprehensive enforcement efforts with additional law enforcement personnel assigned to the search for wanted people. In 2015, we led three warrant sweeps in partnership with more than a dozen law enforcement agencies. In the photo, our deputies are working with police officers from suburban police departments during a sweep that focused on offenders wanted for felonies and crimes related to domestic violence.

Transport Unit
We transport inmates bound for hearings in outer-division courthouses, convicted inmates bound for correctional facilities, and mental health patients bound for court hearings or being transferred from treatment facilities. In 2015, we safely transported 9,443 inmates and 3,234 mental health patients pursuant to court orders.

K-9 Unit
Deputies and their K-9 partners conduct sweeps for narcotics and explosives detection, track and apprehend fleeing suspects, and locate missing persons. In 2015, we completed 259 searches and arrested 73 suspects.

New Swap Spots
In 2015, we launched Swap Spots as a proactive public safety service. Swap Spots are designated areas in Sheriff’s Office facilities that are available for residents to make legal transactions.

Residents may visit a Swap Spot in order to:

- Exchange items that were bought/sold online
- Exchange property between individuals
- Child visitation exchanges

Many residents have expressed their appreciation for this new safety program and we have assisted other agencies with replicating it. We urge residents to be vigilant about their safety when making online purchases. Make in-person exchanges during the daytime and learn how to avoid identity theft—such as limiting transactions to local buyers and sellers.

Swap Spot locations:

- Enforcement Services Division Headquarters
  9401 83rd Ave. N.,
  Brooklyn Park, MN
- Water Patrol Headquarters
  4141 Shoreline Dr.,
  Spring Park, MN
- Hennepin County Public Safety Facility
  401 S. 4th Ave.,
  Minneapolis, MN

For more information, visit www.hennepinsheriff.org
A deputy is playing the role of a victim who has fallen through thin ice. To prevent hypothermia, he’s wearing the same bright yellow Mustang Suits that are worn by all of the rescuers. The protective suits also provide buoyancy.

A firefighter is crawling to distribute his weight—so that he avoids cracking the thin ice shelf. Upon entering the lake, he’ll use specific techniques to safely rescue the victim from the water.

This deputy is the rope tender. As a precaution, the rope is attached to the rescuer who will retrieve the victim. Because ice rescues are dangerous, we use many safety precautions to protect the victim and our personnel.

A stokes basket is used to transport an injured person during a water emergency. It floats and it can be pulled across the ice. Similar to a stretcher, it keeps the victim stable during transport. Water Patrol also uses high-tech gear—such as underwater sonar.

Sgt. Rick Waldon supervised rescue training for 50 firefighters from seven different departments. We provide multi-agency training for fire departments throughout the county because we coordinate joint agency response in these very dangerous water rescues.

In the photo, Sheriff’s Water Patrol provides instruction on ice water rescue. In addition to leading training exercises in 2015, our Water Patrol responded to hundreds of water incidents and performed life-saving rescues on the county waterways.
Our Special Operations Unit (SOU) is among our specialized units that coordinate multi-agency operations. Throughout 2015, we organized training for our deputies and officers from local, state, and federal agencies. Examples include:

- Conducted active shooter training for Sheriff’s Office personnel, Hennepin County Medical Center and the Hennepin County Government Center.
- Coordinated a hostile threat response training exercise at Camp Ripley. It provided training for more than 60 deputies, from multiple Sheriff’s Office divisions, under realistic conditions for a coordinated response.
- Partnered with the Minnesota National Guard to provide tactical response training for the Norwegian Rapid Reaction Force during an exchange (NOREX) organized by the U.S Department of Defense.
- Completed regional, multi-agency Mass Casualty/Active Shooter training for our 911 dispatchers.

The Hennepin County Sheriff’s Office is a leader in the prevention, preparation, and response to active shooter incidents, emergencies and threats.

**Benefits of Consolidated Services**

Our new 911 Emergency Communications Facility (911 ECF), located in Plymouth, Minnesota, opened in 2014. There are 37 communities in Hennepin County that rely on the Sheriff’s Office to provide 911 dispatch. Providing consolidated services offers tremendous benefits including cost-savings and sharing advanced emergency communications systems. Our advanced data center has the capacity to host shared technology systems such as 911, Logger Recorder, and Computer Aided Dispatch.

We provide dispatch services for the following:

- 37 communities
- 24 law enforcement agencies
- 4 EMS providers
- 23 fire departments

**911 Dispatch Division**

**Our new 911 Emergency Communications Facility is one of the largest consolidated dispatch centers in the Upper Midwest.**

**911 Operations**

Our 911 dispatchers identify the needs of the caller and then determine an appropriate level of response by law enforcement, fire or emergency medical responders. We handle approximately 600,000 telephone transactions annually. In 2015, we managed 236,000 calls to 911.

The future of emergency communications is Next-Generation 911—which means that our 911 dispatchers will accept your text messages, photos, and video. Our 911 ECF is ready for Next-Generation 911 and we will begin this new service after Minnesota completes the implementation statewide.

**Interoperable Radios**

Interoperable Radios are essential for communication among first responders during routine calls for service and critical incidents. We repair and maintain radios on behalf of dozens of agencies. In total, we maintain 10-percent of all radios in Minnesota.

Our Communications Technology Unit performs this work at the 911 ECF.
Sheriff’s Office deputies and personnel often interact with residents when they are in need of immediate help or law enforcement services. While emergency response is essential, we recognize the value of community collaboration. Our deputies and personnel build trusting partnerships with residents—and together we develop solutions to improve public safety.

This is known as “community policing” and it is a key component in the 2015 President’s Task Force on 21st Century Policing Report—which is a set of recommendations for law enforcement to build community trust.

The Sheriff’s Office Community Engagement Team (CET) leads our agency’s efforts to build communities of trust among multi-cultural communities. The team includes the Sheriff, four law enforcement personnel and two civilians. The team interacts with residents in several world languages.

Our CET responds to residents’ concerns, works to build lasting relationships, and develops crime prevention initiatives in a culturally-specific manner.

Our CET members provide outreach to many different diverse communities. We meet with residents at businesses, schools, and community events. Residents also enjoy visiting Sheriff’s Office facilities to learn about our work during culturally-specific One Day Citizen Academies. The CET and residents identify public safety concerns and collaborate on proactive solutions.

Examples achievements in 2015

• We hosted approximately 400 events that encourage community dialogue and collaboration on timely issues such as youth safety, drug abuse prevention, improving police-community relations, and preventing sex trafficking.
• To help educate residents about the work of the entire criminal justice system, we created an informative video which is available in three languages.
• As part of an on-going series of drug education, we held a culturally-specific Town Hall for the American Indian community to discuss prevention and community engagement.
• Our CET partnership with Somali community is a model program. To help others replicate our initiative, we have provided training to many international delegations that visit the Sheriff’s Office. This is part of a U.S. State Department training program.

CET Roles

• Liaison
• Resource officer
• Hiring recruiter
• Educator
• Public information officer
• Ambassador

Community Advisory Board

The Sheriff’s Office is proud of community participation in the development of our practices and policies.

The Community Advisory Board (CAB) is a diverse group of approximately 40 residents who come from all walks of life and professions. Our CAB is an effective way for the Sheriff’s Office to receive input directly from the residents of Hennepin County.

The work of CAB members includes:
• Identify & discuss community public safety issues
• Act as policy advisors
• Provide feedback on Sheriff’s Office initiatives
• Contribute to Sheriff’s Office strategic planning
• Work as ambassadors in their communities to help educate others about the Sheriff’s Office

Each year, we honor caring community members who spend time with kids and help mentor them. In the photo, a group of CAB members toured our Crime Lab. We encourage all residents to learn how law enforcement uses advances in technology to solve crime.

Ahmed Ismail (back row, center) coaches hundreds of young soccer players. He received the Sheriff’s Distinguished Service Award.
Investigative and Forensic Sciences Divisions

Investigative Division

Our Investigative Division works in partnership with local, state, and federal law enforcement agencies to conduct investigations throughout the county.

Hennepin County Violent Offender Task Force (HC-VOTF)

In 2015, HC-VOTF was awarded Task Force of the Year by the Minnesota State Association of Narcotics Investigators. HC-VOTF conducts proactive, focused investigations on the county’s most violent offenders who are engaging in illegal activity and have a violent criminal history. It is led by the Sheriff’s Office and task force personnel are from the FBI, U.S. Marshals Service, and the following police departments: Brooklyn Park, Brooklyn Center, Golden Valley, and Richfield.

Detective Unit

Detectives investigated more than one thousand cases in 2015. Detectives work in communities where our agency is the primary law-enforcement service provider and in communities where the local police department does not have full-time investigators. Detectives investigate many critical incidents, including homicides. They also work on several specialty assignments, such as the Minnesota Joint Terrorism Task Force. In 2015, detectives participated in a multi-agency partnership with Hennepin County on a comprehensive plan to combat sex trafficking.

Criminal Information Sharing & Analysis Unit (CISA)

CISA analyzes crime trends and criminal activity then shares the data with law enforcement agencies. Criminals often attempt to commit the same crime in multiple jurisdictions. This increases the need for information-sharing.

CISA coordinates multi-agency investigative meetings so that officers from throughout the county work together to combat active crime sprees including: home invasion robberies, pharmacy robberies, bank robberies, and armed robberies at businesses. The collaborative work has resulted in the apprehension of suspects. In addition, the Metro Regional Information Collaboration allows an exchange of information between our agency and sheriff’s offices in seven other metro counties.

Narcotics Task Forces

We contribute personnel and oversee daily operations for the West Metro Drug Task Force and Southwest Hennepin Drug Task Force. Several suburban police departments contribute personnel. Task forces promote collaboration and provide geographic coverage for narcotics investigations.

Forensic Sciences Division

We provide forensic services to more than 35 suburban law enforcement agencies, the Minnesota State Patrol, and several federal law enforcement agencies. Our Crime Lab is one of only seven accredited crime laboratories in Minnesota. We have earned international accreditation.

This division includes the following sections: Biology/DNA, Evidence Management, Firearm and Tool Marks, Latent Print, and Crime Scene. We analyze evidence using advanced scientific methods and technology including robotics.

Our Crime Scene Investigators (CSIs) collect evidence at crime scenes and other public safety incidents countywide and their services are available 24 hours a day, seven days a week. We have the only full-time team of CSIs in Minnesota who have earned accreditation. The CSIs have seven vehicles equipped with the technology and gear needed to collect and document evidence. In 2015, we processed 5,294 crime scenes which include 23 homicides and critical incidents.

The demand for the services continues to grow. Advancements in technology (particularly in DNA analysis) and our focus on property crime investigations are two of the driving factors behind this increased demand.

In 2016, we will improve DNA testing by using a new piece of equipment—the Genetic Analyzer (GA) 3500. The new Genetic Analyzer will double the number of DNA samples that can be analyzed in a single run compared to previous testing methods.

We maintain a firearms reference library with more than 2,300 guns that assist our firearm examiners in case work. These firearms are used to help learn more about firearms or parts found at crime scenes. Firearm evidence has linked criminals—to the crimes they committed.
We are committed to recruiting, hiring, and retaining a highly-skilled, multicultural workforce that reflects the community we serve. We seek out candidates representing a broad range of diversity including race, gender, language, and cultural backgrounds. Diversity among our personnel and volunteers has increased by 68% since 2007. In 2015, among deputies and detention deputies hired, 30% of our new hires were military veterans.

Training Opportunities

We provide training to our own Sheriff’s Office personnel—as well as other local, state, and federal law enforcement agencies. Training topics include de-escalation communication skills, active shooter response, investigative techniques and emergency medical care.

Other examples of multi-agency training include:

- Crime Scene Preservation Training
- Severe Weather Storm Spotter Training (Conducted with Hennepin County Emergency Management.)
- Leadership workshop on 21st Century Policing with the director of COPS (Community Oriented Policing Services at the U.S. Department of Justice)

This division also includes the Internal Affairs Unit and the Central Records Unit. In Internal Affairs, personnel provide residents with a fair and effective avenue to voice their concerns about the actions of the Sheriff’s Office. The Central Records Unit manages records and court scheduling for inmates within our jail, processes warrants and assists residents and law enforcement agencies with information about inmates and posting bail.

2015 Statistics

Total hours of training provided: 58,000
Emergency vehicle operation training: 968 hours
In-service training for licenses deputies: 6,416 hours
In-service training for deputies assigned to the Adult Detention Division: 5,898 hours

We invite you to attend our events and classes!

Sign up to receive information via email or text alert.

Visit www.hennepinsheriff.org
Or call 612-348-3740

Classes for residents: When residents participate in the Sheriff’s Office Citizen Law Enforcement Academy, they tour our facilities including the jail, crime lab and water patrol. In the spring and fall, the academy offers a series of seven classes that provide a behind-the-scenes view of how law enforcement works. This is a comprehensive training program offered to residents.

Sheriff’s Open House: Every May during Law Enforcement Week, the Sheriff’s Open House is a great way for school groups and all residents to learn about our work by visiting our Open House. We provide dozens of hands-on safety displays, fingerprinting for kids, and law enforcement equipment demonstrations. Even our dive team shows off their work underwater.

Drug Abuse Prevention for residents: In partnership with school districts and local police departments, we conduct town hall events to urge substance abuse prevention among youth. We encourage all residents to prevent prescription medication abuse by properly disposing of unwanted medicine at one of our eight disposal locations. For locations visit www.hennepin.us/medicine. 2015 was a record year for medicine disposal with more than 21,000 pounds of unwanted medicine destroyed.

National Night Out: Every August, there are hundreds of neighborhood events for National Night Out and Night to Unite. When neighbors pledge to watch out for one another, it helps promote crime prevention. National Night Out allows our deputies, volunteers, and K9 teams to meet residents, build trust, and answer their questions about public safety.
Adult Detention & Court Services Divisions

Adult Detention Division
We operate the largest jail in Minnesota and it is accredited by the American Correctional Association. This signifies that we maintain the highest standards of inmate custody and care.

In recent years, the growing number of inmates who suffer with mental illness has been identified as a crisis for county jails nationwide. Too often people with mental illness are incarcerated in jails and their stay in jail is too lengthy—often due to the lack of adequate treatment options and resources in the community. We have taken a leadership role in addressing this problem on the local, state and national levels. Sheriff Stanek and our personnel are continuing to collaborate with our partners in the criminal justice system, mental health advocates, elected officials and many organizations such as the Major County Sheriffs Association (MCSA).

Our partnerships have brought about improvements. In Hennepin County, we led a collaborative effort to streamline the civil commitment process, making it more efficient and reducing the time an individual spends in jail. We initiated important state legislation that ensures appropriate mental health treatment is provided to inmates in a timelier manner.

In 2015, we were awarded a federal grant to provide more comprehensive crisis intervention training to additional jail personnel who interact with inmates suffering from mental illness. With a grant from the COPS Office (U.S. Department of Justice), the MCSA and our agency personnel studied jails in several states to identify best practices. We were honored the MCSA representatives visited the Hennepin County Jail to study our initiatives.

Reducing Return Trips to Jail
The Jail Integrated Access team is a collaboration between the Sheriff’s Office and Hennepin County. The goal is to connect inmates with social services so that they don’t re-offend and return to jail. The evaluation begins during incarceration and many of the needed services, such as substance abuse treatment, will continue upon release. We created an assessment tool that helps us identify which inmates could benefit from the program. We facilitate meetings between the inmates and the social workers or other professionals who can address chronic problems such as homelessness, unemployment, substance abuse, and mental health issues.

Sheriff’s Office Hospital Security Unit
The Sheriff’s Office Hospital Security Unit (H-SEU) is managed under the Adult Detention/Court Services Bureau. The new unit was launched in 2015 to provide full-time law enforcement services at the Hennepin County Medical Center (HCMC) in Minneapolis. Working in partnership with the hospital’s security department, the H-SEU helps to create a safe and secure environment for patients, visitors, and staff.

H-SEU works exclusively at HCMC which is the state’s largest public hospital. Deputies provide the following public safety services:
- Conduct routine patrols
- Complete calls for service
- Respond to emergency incidents

Court Services Division
We provide law enforcement services to the Fourth Judicial District Court.

Court Services Division
We help to ensure that the judicial system operates safely and in an orderly manner. In approximately 96 courtrooms located in multiple facilities, we provide security for judges, juries, witnesses, personnel and all visitors. Deputies escort criminal defendants to and from courtrooms for appearances and direct and control the movement of criminal defendants throughout court proceedings.

Deputies in this division make arrests of persons who violate court orders or those who have an active warrant. We address security concerns with judges and court personnel, conduct patrols and security checks in the courthouses, and assist with screening for weapons. In 2015, there were 522 prohibited items confiscated in Hennepin County outer division court facilities.

Inmates with Mental Illness
An estimated 30% of inmates in the Hennepin County Jail have a mental illness.

522
522

Residents volunteer their time to provide mentoring, religious services, and classroom instruction options for jail inmates. Each year, volunteers provide more than 3,500 hours of service to approximately 31,000 inmates. In the photo, Chaplain Tayor Flynn is honored for his 10 years of volunteer service at the jail.

Jail Volunteers
Dedicated to Public Safety
Sgt. Mike Rumpza is the coach who is facilitating a realistic training exercise. He’ll provide feedback to our deputy who is demonstrating how he would respond to a person in mental health crisis.

Because of its national reputation for providing hands-on learning, detention/corrections deputies and law enforcement from throughout the U.S. have traveled to our jail to receive CIT training. It’s led by the Barbara Schneider Foundation, a non-profit organization.

During training, our deputy shows how active listening skills help develop a rapport with the individual in order to achieve a beneficial behavior change. We were recently awarded a grant through the U.S. Department of Justice that will provide CIT training to all of our deputies who work in the jail.

Although he’s dressed in an orange jail uniform, this man is not an inmate. He’s a professional actor who is playing the role of an inmate with a mental illness. This allows for interaction during the training exercise.

In the photo: Crisis Intervention Team (CIT) training teaches deputies de-escalation crisis response which is essential to maintain safety for inmates and jail staff. We helped to adapt the training specifically for a correctional setting—and it was the first of its kind in Minnesota.
Finance Division

The Sheriff’s Office has operated within budget for nine consecutive years. We act as good stewards of taxpayer dollars in many ways—by implementing cost-saving measures, aggressively seeking federal and state grants, developing efficiencies in operations, and enhancing partnerships in law enforcement and the community.

Our Finance Division serves the entire agency, providing accounting support and financial reporting for the Sheriff’s Office. The division developed the operating budget of $95 million for 2015. It also developed the five-year capital improvement plan and it provides fiscal analysis for the agency.

Sheriff’s Office majors, who oversee each bureau within the agency, receive a variety of financial reports that provide a basis to assess the financial impact of operations conducted within the agency. Trend analysis and year-end projections are provided to assess financial operations, and to provide a basis for timely and effective decision making.

Technology Division

This division researches, installs, and provides ongoing support of computer infrastructure and specialized vendor systems. We provide emergency support for applications 24 hours a day and develop technology solutions that will assist in crime reduction.

In 2015, the division planned and implemented several complex technology systems in our 911 Emergency Communications Facility. We engineered and installed a 911 telephone back-up solution for our emergency dispatch services. In addition, we completed installation of the Emergency Alerting System, which accesses broadcast media to send alerts about large-scale national and local emergencies.

Examples of other major projects include:

- Established a technology platform that supports our new HCMC Sheriff’s Enforcement Unit.
- Deployed new video relay service for sign language services in the Hennepin County Jail.
- Performed new interoperable emergency communication radio change out for seven fire departments, six police departments, several hospitals and other agencies.
- Trend analysis and year-end projections are provided to assess financial operations, and to provide a basis for timely and effective decision making.

Richard W. Stanek is the 27th Sheriff of Hennepin County and is serving his third term as Sheriff. Upon taking office in 2007, Sheriff Stanek redirected the Hennepin County Sheriff’s Office mission to include fighting violent crime, leveraging technology to prevent crime, and enhancing outreach with diverse communities.

Sheriff Stanek has created new crime-fighting units; the Hennepin County Violent Offender Task Force and Criminal Information Sharing & Analysis Unit. These initiatives are conducted in partnership with local law enforcement agencies.

With more than 30-years in law enforcement, Sheriff Stanek began his career in the Minneapolis Police Department. While a police officer, he was elected five times to the Minnesota State Legislature. In 2003, the Governor appointed him Commissioner of Public Safety & Director of Homeland Security for Minnesota.

Throughout his career, Sheriff Stanek has created opportunities for at-risk kids. He founded the Hennepin County Sheriff Foundation, which provides programs for disadvantaged youth and supports Sheriff’s Office volunteers. Sheriff Stanek is president of the Minnesota Sheriffs’ Association. For the National Sheriffs’ Association, he serves as an officer on the executive committee.

Sheriff Stanek earned a Criminal Justice Degree from the University of Minnesota, and a Master’s Degree in Public Administration from Hamline University.

Chief Deputy Mike Carlson has worked in law enforcement for 28 years and has served the Sheriff’s Office since 2007. He is the highest-ranking appointed law enforcement officer in the Sheriff’s Office.

Similar to a chief operations officer, Chief Carlson leads the day-to-day operations of the agency. As the second-in-command, he works with the Sheriff in developing public safety priorities, implementing cost-effective standards, managing personnel, and developing procedures and policies for the department.

In 2007, he was the Incident Commander throughout the river recovery operations after the I-35W bridge collapse. In 2008, Chief Carlson Chief Carlson served as the Incident Commander for the Sheriff’s Office during the Republican National Convention.

Previously, Chief Carlson worked for the Minneapolis Police Department for 19 years and he was a highly decorated officer. He was awarded the Medal of Valor and numerous honors. For Minneapolis Police, he commanded the Homicide Unit, the Narcotics Task Force and also supervised the Minneapolis Violent Offender Task Force and other task forces.
The Sheriff’s Office command staff is comprised of the Sheriff, Chief Deputy, the Majors, and three civilian directors. Similar to a board of directors, the command staff advises the Sheriff and provides management and oversight to the agency.

In the photo:
- Back row, left to right: Tim Stout, Senior Administrative Manager; Julianne O’Donovan, Director, Office of the Sheriff; Sheriff Rich Stanek; Chief Deputy Mike Carlson; Sandra Westerman, Director of Intergovernmental Relations.
- Front row, left to right: Major Darrell Huggett, Detention/Court Services Bureau; Major Peter Dietzman, Investigations Bureau; Major Jeff Storms, Enforcement Services Bureau; Major Tracey Martin, Administrative Services Bureau.

Retirements

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Years of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacqueline Albright</td>
<td>Support Services Supervisor</td>
<td>27 years</td>
</tr>
<tr>
<td>Pat Audette</td>
<td>Telecommunicator</td>
<td>23 years</td>
</tr>
<tr>
<td>Jacqueline Colden</td>
<td>Deputy</td>
<td>18 years</td>
</tr>
<tr>
<td>Karen Fergus</td>
<td>Custody Records Clerk</td>
<td>29 years</td>
</tr>
<tr>
<td>Bradley Klick</td>
<td>Detention Deputy</td>
<td>29 years</td>
</tr>
<tr>
<td>Erlene Olson</td>
<td>Custody Records Coordinator</td>
<td>26 years</td>
</tr>
<tr>
<td>Dottie Schwantz</td>
<td>Custody Records Supervisor</td>
<td>30 years</td>
</tr>
<tr>
<td>Lora Seery</td>
<td>Deputy</td>
<td>25 years</td>
</tr>
<tr>
<td>Dan Schooley</td>
<td>Detention Deputy</td>
<td>24 years</td>
</tr>
<tr>
<td>Alyssa Wood</td>
<td>Principal Office Specialist</td>
<td>30 years</td>
</tr>
</tbody>
</table>

Promotions

| Captain:          | Kathy Hughes (acting)                          |
| Lieutenan:        | Patty Strongtharm                              |
| Sergeant:         | Felicia Chesmer (acting)                       |
| Deputy:           | Gerhardt Buckentin, Jonathan Cravens, Arturo Lopez, James Maurer, Joshua Mills, Brian Peterson, Marcus Preston, Bonnie Ware, Sheila Williams |
| Forensic Science Supervisor: | Rachel Ford (acting) |
| Crime Scene Investigator: | Kami Augdahl, Michael Hendricks |
| Evidence Specialist: | Pamela Eide |
| Office Specialist III: | Sharon El-Amin, Anna Karena |
| Office Specialist, Principal: | Christina Nogle |
| Administrative Assistant: | Danielle Baggett, Jackie Fallon |
| Systems Software Programmer: | Dave Ratliff (acting) |
| Custody Records Clerk: | Sheryl Bjorkman, Jamme Polak, Dhondup Shokta, Kimberly Wepplo, Megan White |
| Custody Records Supervisor: | Deborah Korman, Adam Silver |
The icons represent the eight lines of business for the Sheriff’s Office:

- 911/Dispatch
- Jail
- Civil Process
- Court Security
- Warrants
- Patrol
- Crime Lab
- Investigations

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